



STATE BANK OF INDIA OFFICERS' ASSOCIATION

(NORTH EASTERN CIRCLE)

(Registered under Trade Unions Act.,1926)

(Regd No.:2735)

Sethi Trust Building G.S. ROAD, BHANGAGARH, GUWAHATI -781005

Telephone : 2527116,

Fax : 0361 – 2529114

OFFICE at SBI, LHO, GUWAHATI

P.O.: Assam Sachivalaya, Dispur, Guwahati-781006.

Telephone : 0361-2237601, Fax : 0361 -2237559

TO ALL MEMBERS/UNITS

We reproduce the circular no 17 issued by the Federation on 06/03/2018, the content of which is self-explicit, for the benefits of our members.

With Greetings

(General Secretary)



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)
State Bank Buildings, St. Mark's Road, Bangalore – 560 001



CIRCULAR NO.17

DATE: 06.03.2018

TO ALL OUR AFFILIATES/MEMBERS:

**ANNUAL GENERAL BODY MEETING
OF SBIOA {BHUBANESHWAR CIRCLE}
A GRAND SHOW OF UNITY AND SOLIDARITY**

The Convention Center Auditorium, Kalinga Institute of Industrial Technology (KIIT) Bhubaneshwar, Odisha, was overflowing with thousands and thousands of comrades who had come from different part of the Circles in order to participate in the Annual General Body Meeting of the SBIOA (Bhubaneshwar) and to make it a grand success.

2. The beautifully decorated stage for the conduct of the General Body Meeting was enthralling the comrades who were present in the Auditorium. The function was presided over by Com.Bibekanand Das, President of the Circle Association. Shri.Venu Gopal Reddy, the Chief General Manager had kindly consented to inaugurate the General Body Meeting. Com.Y.Sudarshan, the General Secretary of AISBOF, had agreed to deliver Key Note Address on the occasion.

3. All the dignitaries were invited to the dais by the leaders of the Circle Association to participate in this mammoth meeting such as Shri. Venu Gopal Reddy, CGM, Bhubneshwar Circle, Com. Bibekananda Das the President, SBIOA, Bhubaneshwar Circle, Com.Sambit Mishra, General Secretary, SBIOA, Bhubaneshwar Circle, Com.Y.Sudarshan, General Secretary, AISBOF, Com.Harshavardhan.M, Sr.Vice President, AISBOF, Com.G.Subramaniam, Sr.Vice President, AISBOF, Com.Ravindra Gupta, Sr.Vice President, AISBOF, Com.Soumya Datta, Senior Vice President,

AISBOF, Com.V.K.Bhalla, Vice President, AISBOF, Com.S.K.Srinivas, General Secretary, SBIOA(K), Com.Anil Nare, Vice President, AISBOF, Com.S.P.Behera, General Secretary, SBISU, Bhubaneshwar Circle, Com.Bhakta Charan Mishra, President SBISU, Bhubaneshwar Circle, Com.Banshidhar Shethi, General Secretary, SBI SC/ST Council, Com.Sushil Ahuja, President, SBIOA, Delhi Circle, Com.Sabuj Mistry, President, SBIOA, Bengal Circle, Com.Kiran.K, President, SBIOA(K), Com. Chattopadhyaya.S, Com.R.G.Rajan, Vice President, Mumbai, Com.N.V.Kulkarni, Treasurer, AISBOF, Com.D.Raju, Vice President, SBIOA(K), Com.Sabyasaachi Swain, Secretary, AIBOC, Odisha.

4. After the thunderous applause and the opening song of the state anthem "Bande Utkal Janani", the dignitaries lighted the lamp to mark the inauguration of the General Body Meeting.

5. Com.Sambit Mishra, the General Secretary of the Circle Association extending a warm welcome to all the dignitaries and the delegates from all parts of the country pointed out to the various problems that the officers are facing due to various reasons. In his introductory remarks referred to the problems of the officers working in the branches due to shortage of staff, pressure created by the various agencies for implementing various schemes etc., He expressed his confidence that the speakers would throw light on all these aspects and provide necessary inputs for the deliberations of the General Body Meeting.

6. Com.Venu Gopal Reddy, Chief General Manager in his inaugural address expressed his happiness over the presence of large number delegates from the entire circle to the city of Temples. He also referred to the critical period that the banking industry is passing through due to various issues. He made reference to the recent fraud which has shaken the country as a whole. He also referred to the task before the bank in regard to

increasing of income, cost central as well as creation of quality assets. He also highlighted the importance of following the systems and procedures laid down while handling the Advances portfolio since non adherence to the procedure is resulting in the creation of NPA's etc. He also emphasized the need for increasing the miscellaneous income through cross selling etc., He also stressed upon the maintenance of productivity and efficiency in work place. He also elaborately dealt with various risks factors and the need to protect the interest of the bank through proper conduct of the accounts, inspection, etc.

7. Com.Y.Sudarshan, the General Secretary, AISBOF, complimented the members of the Circle Association for their splendid participation in the conference. He wished both the Chief General Manager and Com.Bibekanand Das, the President of the Association who are retiring shortly from the bank. He made extensive reference to the problems faced by the officers in the branches in implementing various schemes of the Government. Unfortunately, it has become a fashion to criticize the PSU's in particular the banking industry despite its best performance in implementing the various socio economic welfare policies of the Government from time to time. It is time that the Government should realize that the schemes meant for the economic development by the Government can be implemented only by PSU Banks and nobody is bothered about them. He also referred to the recent fraud in PNB which has shaken the banking industry in the recent past due to not linking of SWIFT to CBS and the corporates took advantage of this position. We are worried about the present environment as there is severe criticism against the entire banking industry and efforts are made by those who are inimical to the success of the PSU Banks and have been canvassing for privatization. However, he exhorted that the Federation and other unions in the Banking industry will never permit that to happen amidst thunderous applause.

8. He also exhaustively covered some of the recent developments in the banking industry in particular the role of the Bureau of Bank Board, the FRDI Bill placed in the Parliament, the attempts to implement some of the recommendations of P.J.Naik Committee recommendations etc. While referring to the risk and responsibility the officers are undertaking he appealed to them not to violate any banks' system and procedure, to ensure that the public trust is retained, not to budge to any pressure from top level for doing things which are harmful to banks image and profitability.

9. He also referred to the present attempt of the IBA and the Government to bring the concept of cost to the company concept, the reduction in the number of staff, the Government policies which has slowed down the economy due to increase in NPA, the casual approach of the Government in providing adequate capital to the bank etc. He also referred to the attempts of the Government to treat 11 banks as weak bank in order to implements its plan of merger etc. The AIBOC will oppose these moves and take necessary steps to protect and save the PSU Banks, he declared.

10. Referring to the developments in regard to salary revision, he referred to the efforts of UFBU and the decision to commence agitation including the strike action if the IBA do not take the issue of salary revision seriously.

11. The delay in submission of the mandate is still a thorn in our negotiations he declared. The Saturday's off is high on the agenda. The issue of Gratuity is still inconclusive. We are watching the developments. As regards the bank level issues, he referred to the issues taken up in the negotiations; he also made reference to the issue of work life balance and the initiative of the Federation in improving the quality of life.

12. He also cautioned about the ill effects of the cross selling and wanted the officers to be very cautious while handing the insurance product etc. He complimented the circle association for organizing such a wonderful and

mammoth meeting and desired that the youngsters should take active part in the trade union activities.

13. Com.G.Subramaniam, the Senior Vice President of the Federation in his felicitation touched the various issues connected with the organization. He appealed to the members to maintain unity of the organization. He was confident that the challenges which are from both inside as well as outside, will be tackled effectively by our organizations. He wished the members to participate in each and every activity of the organizations. He also referred to the acute shortage of staff and the need for augmenting the staff strength in the bank. He also referred to the recent action on the part of RBI in recovery of money from the officers due to the demonetization shortage, forged notes etc., He was confident that the 5 days week will be achieved in the current negotiations.

14. Com.S.P.Behera, the General Secretary of the SBI Staff Union and Com.Bhakta Charan Mishra, President of SBI Staff Union of Bhubaneshwar Circle extended their warm felicitations on the occasion and called upon the unity of all the workforce in order to fight for the cause of the employees and officers in the banking industry.

15. Com.Arun Kumar Pishoyi, extended a vote of thanks to the participants in the General Body Meeting.

16. Comrades, it was yet another memorable event in the history of the Circle Association in Bhubaneshwar and they have organized a mammoth gathering of the officers coming from all parts of the circle. The leadership of the Circle Association and hundreds of their volunteers have toiled with total dedication and commitment to make this event a grand show of strength and unity of the entire circle associations. The leadership of the Circle Association under the direction of the President and General Secretary along with their colleague office-bearers deserves kudos for their excellent

performance in organizing the Annual General Body Meeting of the Circle Association. The meeting was also attended by several sister organizations and fraternal unions to participate in the meeting.

With warm greetings,

A handwritten signature in black ink, written in a cursive style, slanted upwards to the right. The signature appears to read 'Y. Sudarshan'.

(Y.SUDARSHAN)
GENERAL SECRETARY