



## STATE BANK OF INDIA OFFICERS' ASSOCIATION

(NORTH EASTERN CIRCLE)

(AFFILIATED TO ALL INDIA STATE BANK OFFICERS' FEDERATION)

G.S. ROAD, BHANGAGARH, GUWAHATI -781005

Telephone :2455166,2529735,2527116, Fax : 0361 – 2529114

OFFICE at SBI, LHO, GUWAHATI

P.O.: Assam Sachivalaya, Dispur, Guwahati-781006.

Telephone : 0361-2237601, Fax : 0361 -2237559

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TO ALL MEMBERS/UNITS

We reproduce the circular no 48 issued by the Federation on 29/06/2018 , the content of which is self-explicit, for the benefits of our members.

With Greetings

(General Secretary)



## **ALL INDIA STATE BANK OFFICERS' FEDERATION**

(Registered under the Trade Unions Act 1926, Registration No: 727/MDS)  
State Bank Buildings, St. Mark's Road, Bangalore – 560 001



**CIRCULAR NO.48**

**DATE: 29.06.2018**

**TO ALL OUR AFFILIATES/MEMBERS:**

### **27<sup>TH</sup> GENERAL COUNCIL OF ALL INDIA STATE BANK OFFICERS' FEDERATION - A GRAND SUCCESS**

**MESSAGE OF UNITY AND SOLIDARITY ALL PERVASIVE  
SMOOTH AND CORDIAL SUCCESSION PLAN  
THUNDEROUS APPLAUSE RENT THE SKIES  
NEW OFFICE BEARERS ELECTED FOR 2018-2021**

The grand auditorium at the SBIOA School, Chennai, named after Com.R.N.Godbole, a legend of trade union movement for all times to come, was well decorated, fully furnished to take care of the impact of scorching sun outside and to accommodate over 2000 enthusiastic comrades who had come from the nook and corner of the country to partake in this grand show of unity and solidarity of Officers' fraternity. Yes comrades, it was the gala event of the historic 27<sup>th</sup> Triennial General Council meeting of the All India State Bank Officers' Federation. Thousands of officers, across the country were able to witness the proceedings through YouTube, on spotonlive.com.

**2.** Before the commencement of the programme the melodious notes of Naadaswaram by renowned artistes reverberated all over. Thereafter, as a prelude to the commencement of the inaugural function; the house was presented with a wonderful, out of the world cultural programme by the students of SBIOA School. The dance forms of all the States of the country were knit together through an excellent presentation depicting the rich culture of all the states which enthralled the audience. Thereafter it was an exhilarating presentation of drums by a great young achiever Mr. Tenson

who had lost both the palms but still gave a tantalizing performance which kept the entire house spell bound with rhythm and beats that made the people dance in a trance.

**3.** Com.D.T.Franco Rajendra Dev, the President and Com.Y.Sudarshan, General Secretary of AISBOF were in readiness on the dais to receive the dignitaries. Dr.Amiya Kumar Bagchi, the Professor of Economics and Director, Institute of Development Studies, and also a renowned historian who was responsible for the earlier edition of History of SBI, Shri.Prashant Kumar, DMD and CDO, State Bank of India the Chief Guest of the evening. Sri. Vinay.M.Tonse, Chief General Manager, State Bank of India, Chennai Circle, the Guest of honour were invited to the dais and honoured.

**4.** Com.Sanjeev K.Bandlish, the Convener of UFBU and the General Secretary of NCBE, Convenor of UFBU and Com.Dilip Saha, the President of AIBOC, were invited to the dais and felicitated.

**5.** Com.Ramkumar Sabapathy, the Joint General Secretary was also invited to the dais to be a part of the inaugural along with Com. G. Selvaraj the General Secretary elect of SBIOA, Chennai Circle,

**6.** Dr.Amiya Kumar Bagchi, Sri. Prashant Kumar, along with all the dignitaries were invited to light the lamp and signify the commencement of the programme.

**7.** Com.G.Selvaraj, General Secretary elect SBIOA, Chennai Circle explained in detail the historical background of Chennai and its contribution to the history of our country. He also explained at length the contribution of the people of Chennai to the development of the country. He narrated as to how the name Chennai was derived and the various progress that was made by the people of Chennai in developing the city of Chennai. Thereafter, he

extended a warm welcome to all the dignitaries who were present on the dais and thanked them for having accepted our invitation to be present in the Conference to deliver their valuable address.

**8.** Com.Y.Sudarshan, General Secretary of AISBOF, in his preliminary address conveyed his happiness over the large congregation from all parts of the country for the historic 27<sup>th</sup> General Council. He declared that it was a celebration, a festival of camaraderie, festival of unity, solidarity and joy. It is the collective strength and participation of the members that will strengthen the officer's movement, he declared. Thereafter, he referred to the emergence of the trade union movement in the world and the struggles for existence from the early ages of history which inculcated and developed the trade union spirit amongst the exploited. He referred to the historic strike of Binny Mills in Chennai in the year 1918 and as to how the workers who participated and mobilized the members for the strike were treated as traitors against the state by the then British Rulers and the subsequent sacrifices of the workers in consolidation of the trade union movement. The birth of the AISBOF and later, the indefinite strike of 17 days during 1969, really gave strength to the trade unions of supervisory cadre in the entire country he declared. He traced his entry into the trade union movement in the Officers' Federation nearly two decades ago and that he was thoroughly influenced by the struggles launched successively by the Federation. It was his earnest desire to bring out the history of the Federation through a documentary which would be presented to the General Council. The full-fledged documentary covering the General Council also would be ready in a month, he said.

**9.** He highlighted the contribution of the Officers in State Bank of India with regard to the implementation of various schemes formulated by the Government from time to time and its role in implementation of

demonetization, the Jan Dhan, Mudra Scheme etc., over the last couple of years.

**10.** He also referred to the contribution of the Federation in consolidation of the Officers movement under the banner of the Confederation and its active role in the struggle against the ill-advised moves of the Government, like the attempts to privatize, the FRDI Bill, the IBC etc. He also referred to the successive bipartite negotiations with particular reference to the last revision where the historic issues of the 2<sup>nd</sup> and 4<sup>th</sup> Saturday's holidays were clinched. As regards the recent stalemate with regard to the mandate in respect of the scale IV and above, he was confident that the issue would be resolved in a satisfactory manner.

**11.** Referring to the relationship with the Management of State Bank of India, he gave a detailed picture of the industrial relations and the achievements that the Federation was able to clinch during the last 3 years through continuous follow-up and negotiations at the various levels. He also highlighted as to how the Federation leadership is concerned about the corporate goals and informed that the members are advised from time to time to ensure that they do not fail in compliance and following the laid down instructions of the Bank. This message is invariably passed on to members across the country in all our meetings, he declared. He also explained in detail the issues that are still under negotiations and he complimented the top management for their openness and willingness to discuss threadbare and accept all our positive suggestions.

**12.** He also shared the concern of the bank about the last quarter performance of the bank and assured the house and the representatives from the Management that the Federation will extend all co-operation and support to the Management in overcoming these difficulties.

**13.** He requested all the dignitaries and the delegates and observers present in the meeting to witness the short version of the documentary on the history of the Federation titled "A Journey, Unending...". Thereafter it was screened for over 20 minutes and audiences were spell bound and expressed their happiness through thunderous applause on the conclusion of the documentary.

**14.** Dr.Amiya Kumar Bagchi, the Professor of Economics and Director of Institute of Development of Studies, Kolkata, recalled his connection with the State Bank of India since a long time. Even at the advancing age he was full of trade union spirit and echoed the feelings of the trade union fraternity in the country. He dwelt at length about the class struggle between the have's and have not's and upon the emergence of the working class and the trade unionism due to the exploitation of the working class all over the country. He also referred to the attacks on the trade union movement and how the trade unions are prepared to face those attacks. He also appreciated the contribution made by the Public Sector Banks and was vociferously defending its contribution to the growth of the economy of the country. He was highly critical of the recent approach of the Government for privatization of the Public Sector Banks which are now controlling nearly 85% of the banking business and doing a yeomen service to the country's economic development. He reminded the present administrators about collapse of a series of private sector banks starting from Pallai Bank in the early days of the independence and how the depositors were cheated by these private sectors and any attempt to privatize the nationalized banks will be disastrous for the economic growth of the country. He appreciated the role played by the Trade Unions in defending the Public Sector Units and made special reference to the contribution made by the State Bank Officers' Federation in this regard. He conveyed a strong message about the ill-

advised moves of the Governments under LPG policy and wanted the trade unions to be prepared for facing these challenges in consolidation of the merger, the privatization etc., in the days to come. He wished the conference all success.

**15.** Shri.Prashant Kumar, DMD and CDO conveyed the inability of the Chairman to be present on the occasion and conveyed his personal message for the success of the General Council Meeting. He could not be present due to certain pressing pre-occupation but he had always taken care of the requirements of the Officers and was always responsive to the issues of the officers concerned. He had also conveyed through his communication that the next quarters of the bank will definitely be better and with the support of the officers and employees the bank will be able to progress as usual, he said.

**16.** He explained at length the cordial relationship between the Federation and the Management. He explained that the objectives of both the Federation and the Management are same and that the Federation has been campaigning amongst their members to effectively tackle the issues connected with the banking operations and progress. There are no differences between the Management and the Federation representatives and the issues are discussed at length and appropriate decisions are being taken from time to time.

**17.** The Management is seriously concerned with the issues flagged by the Federation. It is to the credit of the Management that though it had advised the Federation that it would complete the promotion exercise before the 30<sup>th</sup> June, 2018. It could complete the entire process much before the deadline fixed for the purpose.

**18.** He also referred to the various measures that are being adopted by the Management for the improvement of the welfare of the members including the retirees in the bank. He stated that there are number of issues in the pipeline to take care some of the welfare facilities and they will be released in due course. The members should await for the same he declared. He echoed the sentiments expressed by the leadership of the Federation and wished that the same trend will continue in ensuring the growth of the bank and for scaling greater heights in the days to come. He wished the conference all the best including the Business Session where the delegates may ponder over the issues raised during deliberations.

**19.** Shri. Vinay.M.Tonse, Chief General Manager, Chennai Circle with his charming personality and skillful oratory impressed the entire gathering. He was happy to participate in this Conference and praised the contributions made by the Offices' organizations. He stated that everybody in SBI belongs to one big family. The concept of "Vasudaiva Kutumbakam" applies to all of us and we should be able to resolve all the issues in an amicable manner. He also recollected his happy days during his early days at Bangalore Circle where he worked with Com.Y.Sudarshan, the General Secretary and spent many happy moments together, he said. He appreciated the Federation and its positive approach and support to the Management in tackling all the bigger challenges at the bank level from time to time. He was confident that the General Council will provide an opportunity to deliberate on all the issues connected with the bank as well as the officers' community and take right decisions in resolving them in due course. He wished the conference all success.

**20.** Com.Sanjeev K.Bandlish, the Convenor of UFBU and General Secretary NCBE and also the Secretary of AISBISF, conveyed his greetings on behalf of the entire award staff for the success of the General Council of the



Federation. He also referred to the cordial relationship existing between both the Federations for the last several decades and wished it will be further strengthened in due course. He also complimented the members for their excellent participation in the recent two days strike at the industry level on the issue of the salary revision.

**21.** He conveyed to the house that the UFBU is fully geared up and the issue of the mandate, the issue of a reasonable compensation etc., will be tackled in due course. Since, the IBA is yet to respond to the last 2 days strike, the UFBU has already chalked out detailed action program and the same will be implemented, including the strike action, if the IBA and the Government fails to respond positively. He also referred to the various challenges before the banking industry, in particular, the problems of NPA's and its resolution, the threat of merger and acquisition amongst the banking industry etc., and declared that the UFBU is full geared up to face the situation.

**22.** He wished the conference all success and requested the delegates to discuss all the issues which are confronting the banking industry at length and take appropriate decision in the conference to strengthen the trade union movement in the banking industry.

**23.** Com.Dilip Saha, the President of AIBOC in his deliberations referred to the present challenges that the banking industry is passing through, in particular, the problem of NPA's and the requirement of the Capital by the banks under the revised Basel Norms. He also referred to the casual approach of IBA in regard to the salary revision and the preparedness of the UFBU as well AIBOC in ensuring that the mandate is secured by the banks for negotiations on the salary scales of all the officers. He also expressed his happiness over the successful conduct of the General Council and the

contribution made by the AISBOF in consolidation of the Bank Officers movement in the country. He conveyed his good wishes and greetings on behalf of the entire officers' fraternity of the Confederation for the success of the General Council.

**24.** As it was custom on the part the All India State Bank officers Federation to participate in the cause of the social welfare of the society, the 27<sup>th</sup> General Council was also utilized for the purpose of donating an amount of Rs. Ten lacs towards the noble task of tree plantation to protect our environment from exploitation, to the Institution namely M/s 'Earth Smiles' engaged in plantation of one crore Palmyra trees known for its quality of preserving the richness of soil as well as water conservation. A donation was made to St.Francis Xavier Middle School.

**25.** The former Presidents and the General Secretaries of the Federation who were present in the General Council as per our invitation was also felicitated by the Federation for their valuable contribution for building a strong Federation. The leaders who were felicitated on the occasion were as follows:

Com.L.V.Subramaniam, Com.Shantharaju, Com.G.D.Nadaf,  
Com.S.C.Rindani, Com.M.Balakrishnan, Com.T.N.Goel, Com.Anirudh  
Akhaury, Com.B.K.Awasthi, Com.V.H.Khedgikar, Com. Nikson Joseph and  
Com.Sathish.

**26.** Com.D.T.Franco Rajendra Dev, President of AISBOF, in his presidential address to the General Council explained at length the active participation by the younger members in the activities of the Federation, in particular the Youth Convention held as a part of the Federation General Council. He also expressed his happiness over the success of the General Council and was confident that the Business Session the delegates and observers will

participate in the deliberations and will make all attempts to see that the movement is further strengthened. He also referred to his efforts with the Government in regard to the IBA's casual approach and not taking initiative to get the mandate in respect of all the scales. He expressed his confidence that the Chairman would be taking the lead and ensuring that the stalemate is resolved. He also appreciated the initiative of the Chairman, in the wake of the arrests of the chief executives of the Banks in condemning the humiliation to the bank executives. He was confident that the issue of the salary revision will also be smoothly handled with the intervention of the Chairman of SBI. He thanked all for the success of the 27<sup>th</sup> General Council.

**27.** Com.Ramkumar Sabapathy, Joint General Secretary, AISBOF proposed vote of thanks and conveyed the gratitude of the Federation to all the dignitaries on the dais and also the senior veterans, the delegates and observers who had come from different parts of the country, the volunteers, the leadership of the Chennai Circle Association under the guidance of Com.D.T.Franco Rajendra Dev, the President of the Federation and the General Secretary of SBIOA(Chennai) for their splendid support and co-operation in ensuring the success of the 27<sup>th</sup> General Council in a grand manner.

### **Business Session:**

The details of the Business Session are furnished below:-

**28.** Before the commencement of the Business Session Shri. Victor Lewis, addressed the delegates and the observers who had come from all parts of the country to attend the council. He dwelt at length about the current economic scenario and the impact of the globalization on the economy in particular the agricultural sector and the treatment meted out to the farmers by the Government. Today, farming is totally neglected and the farmers are committing suicide on a continuous basis. The majority of children in India

are suffering from malnutrition as they are not provided with nutritious food due to lack of sufficient income. The country is still reeling under poverty, lack of education, lack of shelter etc. The artificial growth which is recorded reaches only a negligible number of people of the country, whereas millions and millions of people are still living under abject poverty. He wished that the council should deliberate on all these current developments and take appropriate decision so that the country is saved from the exploitation of the champions of globalization.

Agenda (a) - To consider and adopt the General Secretary's Report and the Audited Statement of accounts for the financial year ended as on 31.12.2015, 31.12.2016 and 31.12.2017.

**29.** Com.D.T.Franco Rajendra Dev, President took the chair and called the meeting to order. He thereafter advised the General Secretary to proceed according to the Agenda and present the Report of the General Secretary. Com.Y.Sudarshan, the General Secretary of the Federation acknowledged the presence of the large number of delegates and observers, paying rich compliments to the volunteers of Chennai Circle for the excellent arrangements. He then took up the report for the presentation. He made a comprehensive presentation of the report covering national, international, economical, political, social, cultural developments and the developments in the area of the labor scenario, industrial relations in the industry, in the State Bank of India and also the general labour situation in the country. He explained at length the efforts of the Federation in ensuring a continuous flow of the benefits to the officers over the last 3 years; he also listed out the various issues confronting the officers in our bank as well as at the industry level for consideration of the house.

**30.** He also briefly traced the history of the trade union with particular reference to the banking industry as well as the history of the Federation

making an exhaustive presentation of the historical background through which the Federation passed through over the years and the exemplary contributions made by our senior comrades in the consolidation of the movement under the banner of the Federation.

**31.** He also elaborated in a comprehensive way the various activities of the circle associations, their mobilization, activities over the last 3 years with a special reference to the various social welfare activities that have been taken up for the benefit of both the membership and public in large. He also made special reference to the contributions made by the circle associations in the area of education field etc.

**32.** Over two and half hours he could explain and elaborate the report. He then requested the members to participate in the deliberations on the report of the General Secretary.

**33.** The large number of representatives participated in the deliberations on the report submitted by the General Secretary on behalf of the Executive Committee was an indication about the interest that our members have been evincing in the activities of the Federation over the last 3 years. The list of delegates who participated in the debate is furnished below:-

**34.** Comrades: Govind Maheswari, SBIOA, Delhi Circle, Hariom Rekhi, SBIOA, Delhi Circle, Inder Pal Singh, SBIOA, Delhi Circle; Bharat, SBIOA, Ahmedabad Circle; T.Venkatapathi, SBIOA Amaravathi Circle, Kanuri Sravanthi, SBIOA Amaravathi Circle, Mohammed Azim Basha, SBIOA Amaravathi Circle; B.H.M. Nataraj, SBIOA(K) Bangalore Circle, Roopa.J.Rao, SBIOA(K) Bangalore Circle, A.R.Sathyanarayana Rao, SBIOA(K) Bangalore Circle; Rajalakshmi.T.M, SBIOA, Kerala Circle, Vinu Mohan, SBIOA, Kerala Circle; Susmita Pati Banerjee, SBIOA, Bhubaneshwar Circle, Paresh Chandra Dash, SBIOA, Bhubaneshwar Circle, Biswabhanu Satrusallya, SBIOA, Bhubaneshwar Circle; R.P.Sharma, SBIOA, Jaipur Circle, Rajeev Gupta,

SBIOA, Jaipur Circle, Sanjeev Gupta, SBIOA, Jaipur Circle, Jitendra Mathur, SBIOA, Jaipur Circle; Tripti Joshi, SBIOA, Bhopal Circle, Anudhesh Kumar Agrawal, SBIOA, Bhopal Circle, Mithua Sattr, SBIOA, Bengal Circle, Mouaista Datta, SBIOA, Bengal Circle, Indranil Pyre, SBIOA, Bengal Circle; V.Anjaneyulu, SBIOA, Hyderabad Circle, V.Subrahmanyam, SBIOA, Hyderabad Circle, A.Sai Prasad, SBIOA, Hyderabad Circle, K.Madhusudhan Rao, SBIOA, Hyderabad Circle; M.Muralidharan, SBIOA, Chennai Circle, Raja Velu, SBIOA, Hyderabad Circle; Jagadish Chandra Paul, SBIOA, N.E Circle, Suraj Nath, SBIOA, N.E Circle, T.A.P. Paul, SBIOA, N.E Circle; Bhushan Mahajan, SBIOA, Mumbai Circle, Chaitanya.M.Pawagi, SBIOA, Mumbai Circle; Arun Kumar Verma, SBIOA, Patna Circle, Rajan Kujur, SBIOA, Patna Circle; Suresh Wali, SBIOA, Chandigarh Circle.

**35.** The members spoke on the various issues concerning the Report as well as the general situation in the trade union and the banking industry. Some of the major issues that were covered were, the problems related to the cross selling or misselling, the working on Sundays and Holidays despite the balancing work-life circular issued by the management, the disciplinary cases, the problems related to the promotion and the problems related to the transfer including the inter-circle transfer, the problems related to the erstwhile associate bank officers due to denial of several benefits which are available to the State Bank of India – and as extended in the case of earlier mergers, hardship of the officers working in the interior parts, the rural postings, the promotion policy aberrations, the issues related to the lady officers, the spouse transfers etc., were very comprehensively discussed by the members.

**36.** The General Secretary made a detailed reply to the debate, assuring them that the points raised by the members would be taken care by the future leadership and all out efforts will be made to resolve all those issues in due course. He also assured the house that there is no let up on the part

of the Federation and every effort will be made to ensure that the interest and welfare of the members are taken care of under the banner of the Federation by the future leadership as well.

**37.** Com. D.T.Franco Rajendra Dev, President sought the view of the members whether the General Secretary's Report and Audited Statement of accounts for the financial year ended as on 31.12.2015, 31.12.2016, and 31.12.2017 which was presented by the Treasurer Com.N.V.Kulkarni can be adopted.

**38.** Thereafter, Com. Anjeneyalu.T of SBIOA, Hyderabad Circle, proposed that the report and the financial statements may be adopted. Com. Sonal Satalker of SBIOA, Mumbai Circle seconded the proposal

**39.** The report along with the financial reports as proposed by the Treasurer was adopted unanimously by an all-round applause by the members present in the General Council.

Agenda (b) - To appoint the Auditors for the next triennial period 2018 to 2021.

**40.** The treasurer moved the following resolution:

*"The General Council of All India State Bank Officers' Federation at its 27<sup>th</sup> Session held at Chennai on 23<sup>rd</sup>, 24<sup>th</sup>, and 25<sup>th</sup> June 2018 hereby resolves that M/S Jayachandran & Co., Chartered Accountants, Catholic Centre, Armenian Street, Chennai 600001 be appointed as the Auditors for All India State Bank Officers' Federation for the Triennial Period 2018-2021 on the terms and conditions as may be decided by the President and General Secretary of the Federation from time to time."*

Resolution was unanimously approved by the General Council.

Agenda(c) - To consider amendments to Byelaws of the Federation as recommended by the Executive Committee and/or any other amendment(s) for which at least 15 days advance notice is required under Byelaw No.30.2; if given by any member(s).

**41.** The General Secretary stated that the details of the amendments proposed by the Federation is already placed before the House and the members may take as read and give their approval on the same.

**42.** A position of Chairman was created as per the amendments to the bye-law.

**43.** Com. Kamal Kadri, proposed that the amendments suggested by the Federation may be approved. Com. Anil Nare seconded the proposal.

The amendments to the Bye-laws were adopted unanimously.

Agenda (d) - To consider Resolutions/Propositions/Motions recommended by the Executive Committee and/or brought forward by members, after giving due notice.

**44.** A list of Resolutions placed by the Federation for consideration was presented before the house for consideration.

**45.** Com. G.Subramaniam proposed that the resolutions may be adopted. Com. Arun Balkawade seconded the proposal.

The resolutions were adopted unanimously.

Agenda (e) - To elect Office-Bearers and other members of the Executive Committee for the ensuing triennial term.

**46.** The President appointed Com.Ravichandran, delegate from SBIOA, Chennai Circle as the returning officer for conduct of the elections for various posts in the Federation.

**47.** After completing the necessary formalities the Returning Officer declared that the following office-bearers have been elected unanimously.

**1. Chairman - Com.G.Subramaniam**



**2. President, AISBOF - Com.Soumya Datta**

**3. General Secretary, AISBOF - Com.Ramkumar Sabapathy**

**4. Joint General Secretary - Com.S.K.Srinivas**

**48.** As regards the posts of Senior Vice Presidents, Vice Presidents, the Dy.General Secretaries and other Executive officers positions were elected unanimously. The complete list of the office bearers, Executive Committee members etc., will be advised in due course.

Agenda (f) To consider any other matter(s)/issue(s), that may be brought before the General Council with the permission of the Chair.

**49.** No subject was brought under the agenda for discussions.

**50.** Com.D.T.Franco Rajendra Dev, President declared the Business Session concluded

**51.** The General Council, Business Session concluded with a vote of thanks and thunderous slogans about the mighty Federation.

**52.** Comrades, thus, the curtains for the successful conclusion of the 27<sup>th</sup> General Council was drawn. It is a wonderful experience and opportunity for our comrades who had assembled in large number to attend this historical 27<sup>th</sup> General Council on 23<sup>rd</sup> to 25<sup>th</sup> at Chennai. The glimpses of the various activities and the deliberations will remain in our memory for a long time to come.

**53.** Thus the Federation has achieved yet another mile stone in our movement and we are confident that the new team of Office-bearers who have been elected unanimously will carry forward the torch of the Federation for greater heights of glory in the days to come.

**54.** Comrades, the 27<sup>th</sup> Triennial General Council was a grand success. The entire membership who were present on the occasion were witness to this wonderful event and it will remain etched in their memory for a long, long time to come. It was resolved on the part of the all participants that the Federation flag should continue fly higher and higher concentrating on the welfare of the bank as well as the membership for all the days to come.

Wishing all the best,

A handwritten signature in black ink, written in a cursive style, that reads "Y. Sudarshan". The signature is slanted upwards to the right.

**Y.SUDARSHAN  
GENERAL SECRETARY**