



STATE BANK OF INDIA OFFICERS' ASSOCIATION
(NORTH EASTERN CIRCLE)

(AFFILIATED TO ALL INDIA STATE BANK OFFICERS' FEDERATION)

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TO ALL MEMBERS/UNITS

We reproduce the circular no 76 issued by the Federation on 27/07/2018 , the content of which is self-explicit, for the benefits of our members.

With Greetings

(General Secretary)



ALL INDIA STATE BANK OFFICERS' FEDERATION

(Registered under the Trade Unions Act 1926, Registration
No: 727/MDS)

State Bank Buildings, St. Mark's Road, Bangalore - 560 001



CIRCULAR NO. 76

DATE: 27.07.2018

TO ALL OUR AFFILIATES/MEMBERS:

**SBIOA (KARNATAKA) HOLDS ITS
FIRST YOUTH CONVENTION
IN A GRAND MANNER – MASSIVE PARTICIPATION OF
YOUNG MEMBERS FROM THE ASSOCIATION**

The Auditorium of SBI Bangalore Branch was jam packed with the young and energetic members who had come from all parts of Karnataka in order to participate in the First Youth Convention organized by the SBIOA (K) in a grand manner. Shri.Abhijit Mujumder, the Chief General Manager along with other senior executives were present in the convention. Com.Y.Sudarshan, the Chairman of the AIBOC was the Guest of Honour. Shri.Gopalan Narasimhan, a renowned trainer, Founder of Bumblebee Academy, Faculty at Harvard University, Ex SBI – PO 1987 batch and a motivational guru was the special guest on the occasion. A large number of former leaders of the Association and Federation along with the executives of the Management were present on the occasion to participate in the programme.

2. There was a wonderful and attractive visual audio presentation of a brief history of the Bank since its formation over the last 21 decades describing the nostalgic journey of the bank since its inception. Thereafter there was visual audio presentation of the brief history of the Circle Association, the formation of the Circle, and the contribution the Circle Association has made for the success of the Circle as well as the Federation

in the last several years. It also gave an opportunity to the members who were present to understand and assimilate the history of both the bank and the association on the occasion.

3. The programme commenced with a welcome dance program by Smt. Indu Piya and a melodious invocation song by Com.Chetana, Com.Revati, Com.Sunitha, Com.Vasundhas, Com.Nirmala. Thereafter dignitaries were invited to the dais by the office-bearers of the Association. Com.Kiran, the President of SBIOA(K) presided over the meeting. Com.S.K.Srinivas, the General Secretary, SBIOA(K) and the Joint General Secretary of AISBOF extended a warm welcome to all the dignitaries and the members who were present in the meeting. He also expressed his gratitude to the Chief General Manager who had consented to be present and permitted the Association to use the Auditorium for holding the Convention. He also briefly outlined the objective of the Youth Convention and gave a brief account of the youth in the bank as well the country as a whole. He emphasized the need for the personal development of the youths so that they would be in a better position to handle all situations in the bank. He gave an overview as to how within the next couple of years the age profile of the bank will undergo sea change and the prominence of youth in the bank in handling the various situations in the conduct of the business. Thereafter, the lighting the lamp took place to signify the inauguration of the Convention.

4. Shri. Abhijit Majumder, in his inaugural address appreciated the efforts of the Circle Association in organizing such a wonderful program which will benefit not only the Association but also the Circle Management in ensuring the success of the Circle. He also paid rich tributes to the contributions made by the State Bank of India for the development of the economy and also the contributions made by the leaders of the organization through their valuable participation in ensuring the achievement of business

of the bank. He expressed happiness over the opportunity given to him so that he can address a good number of officers and appreciated the Circle Association for taking up major issues such as the vision, mission and values of the Bank along with the Association activities and involving a large number of youngsters in the activities of the Bank as well as the Association. He was overwhelmed with the hospitality shown by the members of the Association in the function and wished that the Convention will be able to bring out the best in the youngsters for the benefit of the bank as well as the Association. He wished all participants success in their performance in the Convention.

5. Shri. Gopalan Narasimhan took the opportunity to make an exhaustive presentation about the personality development and the traits that are required in ensuring the success in their assignments. He focused on the issue of development of the personality so that one can achieve the targets fixed by the bank. He suggested that the participants should utilize their full potential and through their own development would be able to give better account of themselves in the society. He also made analytical presentation of the development of personality and the qualities of handling the issues with full confidence. The failures should not discourage the youngsters from accepting the challenges. The work life is full of challenges and one should be in readiness with positive mind to face them and sort out issues so that they are able to develop themselves as good leaders in their respective sphere. His presentation of video clippings and analysis of the various concepts with regard to the personality development kept the audience spell bound. He also received few questions and answered all of them to the satisfaction of the audience.

6. Com.Y.Sudarshan, the Chairman of AIBOC, expressed his happiness and joy over the large number of young officers who had come from different parts of the Circle to participate in the First Youth Convention held by SBIOA(K). He was glad that the excellent presentation made by Shri. Gopalan Narasimhan along with the address by the Chief General Manager has given a lot of confidence to the youth to develop themselves as the good officers of the bank. He was all praise for the large number of youths who were looking fresh in their outlook and have taken the various responsibilities in the bank and have also responded to the call of the Association to participate in the Convention. He emphasized the need to ensure that the bank succeeds so that we are also able to get several facilities from the Bank. He explained at length the various activities which aims at strengthening of the Bank and its goal. He wanted that the members should remember that the popular slogan 'The Nation First, the Organization next and individual last, signifying the importance of the success of the bank and there from the success of the individual in the bank and the society at large. He also briefly referred to the various achievements of the Bank over the last several decades and as also the success story of the Federation and the series of benefits that have been extended to the officers through continuous dialogue and deliberations with the Management. He also referred to the industry level issues and the present status in regard to the salary negotiations etc. While, referring to the stress that the officers are undergoing in the bank irrespective of the rank and scale; the example quoted by him was thoroughly enjoyed by the members present in the meeting as well as on the dais. He wanted that the officers should be prepared to accept the challenge through positive approach so that the bank is able to come out of the present crisis. He wished the members all success in their participation in the convention.

7. The meeting concluded with the Presidential Address by Com.Kiran, the president of the Circle Association. Com. Kiran spoke in detail about the activities and the role played by the Circle Association in helping the members. He also encouraged the youth with his words of encouragement and wisdom.

8. Com. Dr.D.Raju, Vice President proposed a vote of thanks to the members present in the inaugural session.

9. In the forenoon session, the various activities were taken up. There was a wonderful music program by Com. Telang. Thereafter, there was a debate competition for the youth who were given the following subjects:

Topic for Public Speaking was as under:

1. Save PSBs – PSBs contribution in nation building.
2. How to make Bank Jobs more attractive.
3. Banking Innovation and Change, opportunities and challenges for youth.
4. Importance of Work Life Balance.
5. How to enhance acceptability/dignity of Bank Officers in Public.
6. How to develop Leadership Qualities.
7. Banking Service Negative Publicity in Social Media and way to overcome it.
8. Stress Buster Tools and Coping Mechanism for successful banking career.

10. Com.Shantha Raju, and Com.G.D.Nadaf, the former General Secretaries of AISBOF and AIBOC, Com.B.S.Ravindra, the former General Secretary of SBIOA(K) and State Secretary of AIBOC, Com. S.R.Nagaraja, Director, SBILD, Bangalore and Com.V.S.Shalawadi, AGM, L&D, LHO, Bangalore were the judges for the program of public debate.

11. A large number of members participated in the debate and spoke extensively on the subject chosen by them. Com.Y.Sudarshan, the Chairman of AIBOC, Com.G.D. Nadaf, the former general Secretary of the Federation and AIBOC and Com.B.S.Ravindra, the former General Secretary of SBIOA(K) and State Secretary of AIBOC gave a number of tips for the benefit of all the participants on the subject of public speaking.

12. Thereafter, the judges declared the names of 4 best performers and they were presented prizes on the occasion. The members who were declared winners on the occasion were:

1st Prize Com. P.V.Krishna – Rs. 5,000/-

2nd Prize Com. Neeta – Rs. 2,500/-

3rd Prize – Com. Yapom Mara – Rs. 2,000/-

3rd Prize – Com. Madhuswini Desai – Rs. 2,000/-

13. Com.Ravi Kusubi, the Vice President of SBIOA(K) proposed a vote of thanks. The convention concluded with a vote of thanks.

14. Com. Madhuswini Desai was the host of the Youth Convention. Through her charming personality and eloquent observations, she compeered the program in an excellent manner.

15. Comrades, the First Youth Convention was a grand success. It gave a lot of opportunity for our youngsters to understand the nuances of handling the various situations in the conduct of the affairs of the Association as well as the Bank. The large participation in the program is an indication of the interest of the members in the activities of the Circle Association. Let us hope that the youngsters will continue to contribute for the excellent performance of the bank as well as the Association in the days to come.

With greetings,

A handwritten signature in black ink, written in a cursive style, reading "Y. Sudarshan". The signature is slanted upwards to the right.

(Y.SUDARSHAN)
GENERAL SECRETARY